



Spread Oaks Lodge Corporate Offerings

Corporate retreats, conferences, and leadership courses at Spread Oaks Ranch, with its nearly 6,000 acres along the Colorado River, provides an alternative to big-city hotel distractions. Located just 90 minutes from Houston, we are a working ranch in a pristine natural setting. Inside, you'll find luxury accommodations, chef-prepared field- and farm-to-table cuisine, and world-class amenities. Our award-winning conservation efforts and historical roots make Spread Oaks Ranch a true Texas oasis.

Since our 2017 opening, Spread Oaks Ranch has established a peerless reputation as a destination for family reunions, weddings, and entertainment with outdoors events that include hunting, fishing, wildlife and historic tours, clay target shooting, bird watching, a swim spa with an infinity-edge pool, and more. You'll savor our sumptuous accommodations, and inspiring architecture and landscapes. Exemplary chef-prepared field- and farm-to-table cuisine features such items as smoke cured meats from the custom smokehouse. Together, Spread Oaks Lodge provide the ultimate experience for corporate gatherings, private celebrations, culinary adventures, and experiential workshops.

While the view outside the expansive lodge windows is rustic, the interior amenities are state of the art. Areas with Wi-Fi and HDMI-ready flat-screen televisions include the spacious formal dining room, the more informal breakfast nook, the wine cellar, the great room, and the game room. Outdoor gathering options include the poolside patio and the exterior dining area adjacent to the main dining room.

Spread Oaks Ranch Leadership Retreat. Ranch owner Forrest Wylie and renowned business management leaders Mark Esselman and Wayne Dorris joined forces to design and sponsor the first corporate leadership course in 2021. It's grown in popularity ever since. While we can tailor

each corporate event to the needs of our guests, we have built a core program to provide an example of what you can expect from your off-site investment in your company and your people.

Titled the *Spread Oaks Ranch Leadership Retreat*, its curriculum was designed and facilitated by individuals who have served as leaders of major corporations and have experience leading large transformations in corporate, private enterprise, and academia. The core offering is a customized immersive two-and-a-half-day leadership retreats tailored for up to 10 retreat participants. During the retreat, outdoor team experiences and other activities based on the group's interests can be incorporated into the program.

A typical 3-night retreat agenda includes, but is not limited to:

Day 1: (Note: Pre-reading Material - Steven Covey's *Principle Centered Leadership* and *The Finer Points of Leadership* by Michael Feiner).

- Introductions, Ground Rules, Expectations
- Leadership Overview
- What is a Performance-Based Culture?
- Giving and Receiving Constructive Feedback
- Lunch
- Basic Principles of Effectiveness/7 Habits Time Management; Listening Skills; Conflict Management; Meeting Management
- Cocktails and Dinner
- Evening Activity
 - Accessing & Reviewing your 360 Reports:
 - Clear Strengths
 - Unexpected Strengths
 - Recognized Development Areas
 - Unexpected Development Areas
 - Work begins on your "Taking Action" plan
 - Prepare for a one-hour coaching session the next morning

Day 2

- Individual one-hour coaching sessions and when not in a coaching session, participants can prepare to discuss their most frustrating employee who has unrealized potential.
- Action-oriented team-building activity
- Individual one-hour coaching sessions continued
- Presentations of challenging employees not living up to their potential
- Cocktails & Dinner:
 - Prepare to report to the group on individual action plans.
 - Additional coaching sessions are available to discuss 360 reports and develop presentation plans.
 - Also, team members may choose to work together to review reports and plans.

Day 3

- Teambuilding Activity
- Report out
- Participants present to the group their Action Plans, receive feedback and recommendations
- Program Evaluation Sheets
- Lunch and departure

Pricing. The all-inclusive, two-and-a-half-day *Spread Oaks Ranch Leadership Retreat* offering, for up to 10 retreat participants, is priced at \$45,000. Due to instructor travel, this course is only available only between the months of December and April.

We also have companies that prefer, instead, to utilize their own consultants and to shape their own curriculum. For you – and us – to provide a seamless experience requires planning on your side, and flexible pricing on our side. Maybe, for example, our “normal” check in time of 2:30 and departure time of 11:00 is not optimal for your agenda. Or perhaps the number of guests you host during the day are different than the number who stay overnight at the lodge. We can work with you.

In instances where you are building your own curriculum, there are three costs to consider. First is the cost to book the ranch. Pricing is \$850 per guest for up to 12 guests with single room occupancy and 22 with double occupancy. It is all-inclusive of chef Ric Rosser's one of a kind field-to-table meals, your party's drinks and fine alcohol, our elegant private lodging, bass fishing in our stocked lakes, and a round of clay target shooting or a nature/ranch tour.

What if your party wants to check-in early or check-out late? Simply add \$300 per guest to the \$850 for that day. The \$300 rate will also apply to extra guests who are attending the event but who are not remaining overnight, and it includes one round of clays or a ranch tour during the event.

In the event you are *not* utilizing your own internal instructors, we may be able to assist you. The instructor rate is a third cost to consider during your planning and budgeting.

For more information about Spread Oaks Ranch and this Leadership Retreat, visit www.spreadoaksranch.com or contact Ged Durham at ged@spreadoaksranch.com or at 210-863-1857.

About Spread Oaks Ranch

Spread Oaks Ranch is an all-inclusive pristine historic guest ranch offering outdoor experiences, indoor amenities, luxury accommodations, and personalized exclusive services in a private environment.

Inspiring landscapes, imaginative cuisine, and sumptuous accommodations provide the ultimate experience for corporate gatherings, private celebrations, culinary adventures, and experimental workshops. For an experience of a lifetime, Spread Oaks Ranch is a destination for family reunions, weddings, and entertaining. The adventure seeker can enjoy hunting, fishing, wildlife and historic tours, clay target shooting, bird watching, a swim spa with an infinity-edge pool, and more.

An on-site chef customizes guests' culinary experience with top-quality organic fruits, vegetables, and herbs from the state-of-the-art greenhouse and shade house, as well as a variety of meats that are smoke cured in the custom smokehouse. Culinary abundance is from the on-site henhouse, five-acre stocked bass lake, as well as ranch-raised proteins, which provide an exemplary chef-prepared field- and farm-to-table cuisine.

Located on 5,500 acres along the Colorado River just northwest of Bay City, Texas, Spread Oaks Ranch is 90 minutes from Houston, yet a world away. The ranch's extensive conservation efforts and historical roots make Spread Oaks Ranch a true Texas oasis.

Spread Oaks Ranch invites guests to go deeper into the heart of Texas with accommodations that include 12 ensuite rooms—seven with king beds, five with double queen beds, and a six-bed bunk room for a total capacity of up to 30 people. To make accommodations and customize your experience at Spread Oaks Ranch, email ged@spreadoaksranch.com or call 210-863-1857.

For more information on Spread Oaks Ranch, please visit www.spreadoaksranch.com and follow us on [Facebook](#) and [Instagram](#). Also, stay in touch by subscribing to our newsletter [here](#).